

## **FREEDOM OF INFORMATION ACT 2000**

Your request for information has now been considered and the Council's response to your questions is shown below.

**You asked:**

**Has the Council made additional payments to any employees on top of their basic weekly wage since 1 January 2007 (including, without limitation, bonuses, attendance allowances etc)?**

**ANSWER:**

Please clarify what additional payments you require information about apart from bonus and attendance allowance as the Council has/had numerous different payments in addition to basic pay. Currently answering this for all additional payments, along with the time already taken will take this request over the 18 hour limit.

Once you have clarified, we will be able to reconsider your request. If this clarification is not received within three months your request will be considered to have lapsed. Under section 1(3) of the Freedom of Information Act (FOIA), a public authority need not comply with a request unless any further information reasonably required to locate the information is supplied.

**If the answer to question 1 is yes in respect of which categories of jobs have such payments been made, during what periods and at what grade were and are those jobs classified as?**

Please clarify what is meant by 'categories of job'. Does this mean specific job title or something more general?

Once you have clarified, we will be able to reconsider your request. If this clarification is not received within three months your request will be considered to have lapsed. Under section 1(3) of the Freedom of Information Act (FOIA), a public authority need not comply with a request unless any further information reasonably required to locate the information is supplied.

**Has the Council implemented the 1997 single status agreement or 2008 equivalent? If so, when?**

Yes, the Council has implemented the Single Status Agreement. The effective date of implementation of the Single Status Pay & Grading Review was 1 July 2010.

**If the answer to question 3 is yes, what protection arrangements if any have been put in place and what are they?**

Basic pay was protected on a 'red circled' basis until 30 June 2012.

**Has the Council made any offers of settlement to any employees in respect of equal pay claims? If so, to what categories of employees were such offers made to and what were the terms of those offers. Were they accepted and if so, by how many employees?**

Yes, the Council has made offers of settlement to employees in respect of equal pay claims. Again, please clarify what is meant by 'categories of job'. Once you have clarified, we will be able to reconsider your request. If this clarification is not received within three months your request will be considered to have lapsed. Under section 1(3) of the Freedom of Information Act (FOIA), a public authority need not comply with a request unless any further information reasonably required to locate the information is supplied.

The legislation allows you to use the information supplied for your own personal use. Please be aware that any commercial or other use, for example publication, sale, or redistribution may be a breach of copyright under the Copyright, Designs and Patents Act 1988 as amended unless you obtain the copyright holder's prior permission.

Not all the information that is supplied which is covered by copyright will be the Council's copyright, for example it may be the copyright of a government department or another Council. You should seek either the Council's consent or their consent as appropriate. The Council is willing to advise you of any such potential issues on request. In order to make a request to re-use the information please contact the Information Governance Manager using the details below.

If you are dissatisfied with the handling of your request please write to:

**Information Governance Manager**  
**Information and Customer Access**  
**Leicester City Council**  
**FREEPOST (LE985/33)**  
**New Walk Centre**  
**LEICESTER LE1 6ZG**

e-mail: [info.requests@leicester.gov.uk](mailto:info.requests@leicester.gov.uk)

Your request for internal review should be submitted to the above address within 40 (forty) working days of receipt by you of this response. Any such request received after this time will only be considered at the Council's absolute discretion.

You can also complain to the Information Commissioner at:

**Information Commissioner's Office**  
**Wycliffe House**  
**Water Lane**  
**Wilmslow SK9 5AF**  
**Telephone: 01625 545 700**

[www.informationcommissioner.gov.uk](http://www.informationcommissioner.gov.uk)

Please be aware that the Information Commissioner does not normally consider appeals or complaints until the internal appeals and complaints processes of the public authority which is answering the request have been exhausted. You are therefore advised to complain or appeal to the Information Governance Manager before contacting the Commissioner.