

FREEDOM OF INFORMATION ACT 2000

Your request for information has now been considered and the Council's response to your questions is shown below.

You asked:

1) How many Non Disclosure agreements have been issued following a redundancy payout in the past three years broken down by year - 2010, 2011 and 2012.

ANSWER:

2010 - 5

2011 - 2

2012 - 8

2) How much was the redundancy pay out in each case?

Please see attached spread sheet - Non Disclosure Tab.

3) How many breaches of Non Disclosure agreements have been recorded?

None

4) Has any action ever been taken against a former employee for breaching a non-disclosure agreement?

No

1) How many Compromise agreements have been issued in the past three years broken down by year - 2010, 2011, 2012

2010/2011 625

2011/2012 2

2012/2013 6

In 2010/11 due to single status the bonus scheme was ended, a one off payment was made to employees affected by this and a compromise agreement was signed in relation to this payment. Compromise agreements were used as they are the most effective and efficient method to protect the Authority against any potential claims.

2) How much was the pay out in each case?

Please see attached spread sheet - Comp Agree tab.

In late 2011/12 a review of senior management structure took place. The review achieved over a 20% reduction in the number of posts down from 26 to the current 20 posts and it saved around £1.1m. As a consequence during 2011/12 and 2012/13 a number of compromise agreements were made to

ensure the swift implementation of the outcome of the review, with payments in these cases largely restricted to pay in lieu of notice.

3) How many breaches of Compromise agreements have been recorded?

None

4) Has any action ever been taken against a former employee for breaching a non-disclosure agreement?

No

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If you are dissatisfied with the handling of your request please write to:

**Information Governance Manager
Information and Customer Access
Leicester City Council
FREEPOST (LE985/33)
New Walk Centre
LEICESTER LE1 6ZG**

e-mail: info.requests@leicester.gov.uk

Your request for internal review should be submitted to the above address within 40 (forty) working days of receipt by you of this response. Any such request received after this time will only be considered at the Council's absolute discretion.

You can also complain to the Information Commissioner at:

**Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow SK9 5AF
Telephone: 01625 545 700**

www.informationcommissioner.gov.uk

Please be aware that the Information Commissioner does not normally consider appeals or complaints until the internal appeals and complaints processes of the public authority which is answering the request have been exhausted. You are therefore advised to complain or appeal to the Information Governance Manager before contacting the Commissioner.