

FREEDOM OF INFORMATION ACT 2000

Your request for information has now been considered and the Council's response to your questions is shown below.

You asked:

What steps have you taken to implement the February 2013 Supplementary Guidance on Openness and accountability in local pay issued under section 40 of the Localism Act 2011?

([https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/85886/Final Supplementary Pay Accountability Guidance 20 Feb.pdf](https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/85886/Final_Supplementary_Pay_Accountability_Guidance_20_Feb.pdf))

ANSWER:

This was reflected in the report to Council which approved the pay policy statement for 2013/14.

Do you require that a Full Council meeting should be given the opportunity to vote before large salary packages are offered in respect of a new appointment.

Council has delegated this responsibility to the Employees Committee, who will continue to act on behalf of Full Council as the Remuneration Committee in relation to matters concerning policy on senior pay, and will specifically consider any salary packages in excess of £100,000 and any severance packages in excess of £100,000.

If yes, what threshold have you set for this?

£100,000

Do you require that a Full Council meeting should be given the opportunity to vote before large severance packages beyond a particular threshold are approved for staff leaving the organisation.

Council has delegated this responsibility to the Employees Committee, who will continue to act on behalf of Full Council as the Remuneration Committee in relation to matters concerning policy on senior pay, and will specifically consider any salary packages in excess of £100,000 and any severance packages in excess of £100,000.

If yes, what threshold have you set for this?

£100,000

Have you made any appointments or agreed any severance packages over the threshold set out in answer 3 or 5 since the Supplementary Guidance was issued?

Yes

If yes, please give full details

Appointment to the role of Chief Operating Officer.
Appointment to the role of Strategic Director, Adults, Health and Housing (which is also designated as the statutory Director of Public Health and statutory Director of Adult Social Services)

Were these approved by a Full Council meeting?

The role of Chief Operating Officer was approved at Full Council due to this role being designated as the statutory Head of Paid Service.
The role of Strategic Director, Adults, Health and Housing was approved by the Employees Committee in line with the Council delegation as stated above.

If yes, please provide a copy of the minutes of the Council meeting that approved them.

The minutes will be published on our website before the next meeting which will be the 19th September 2013. Therefore this information is exempt as it is intended for future publication in line with S22 of the Act. This letter acts as S17 refusal notice in respect of this part of your request.

The below link will take you to the pages you require once the minutes have been uploaded.

<http://www.cabinet.leicester.gov.uk:8071/ieListMeetings.aspx?CId=81&Year=0>

Please provide a copy of your most recent pay policy statement

Please see attached.

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If you are dissatisfied with the handling of your request please write to:

**Information Governance Manager
Information and Customer Access
Leicester City Council
FREEPOST (LE985/33)
New Walk Centre
LEICESTER LE1 6ZG**
e-mail: info.requests@leicester.gov.uk

Your request for internal review should be submitted to the above address within 40 (forty) working days of receipt by you of this response. Any such request received after this time will only be considered at the Council's absolute discretion.

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Information Commissioner's Office

Wycliffe House

Water Lane

Wilmslow SK9 5AF

Telephone: 01625 545 700

www.informationcommissioner.gov.uk

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