

FREEDOM OF INFORMATION ACT 2000

Your request for information has now been considered and the Council's response to your questions is shown below.

You asked:

Could you please supply me with the school's accounts detailing any payments made to the current head teacher at any time during his employment by the school/local authority, including salary and any one off payments which may have been made to Mr Luckcock – even when his position was temporary?

Can you outline what these payments were for and how much they were?

Can you also supply any correspondence in the form of letter or email between the council and the head teacher and governors and vice versa since the formal grievance was lodged in March.

We are unable to release the information requested and therefore, this letter constitutes a refusal notice under Section 17.1 of the Freedom of Information Act 2000 because the following exemptions apply:

Section 40(2)(a)(b) - Personal Information

Section 41 - Information Provided in Confidence

Section 30 - Investigations and Proceedings Conducted by Public Authorities

Section 36 - Prejudice to the Effective Conduct of Public Affairs

Section 42 - Legal Professional Privilege

Information about payments made to staff constitutes personal data.

Much of the information exchanged in correspondence since March 2013 was shared on the basis that it was being shared in confidence

Much of the information relates to correspondence between lawyers or constitutes the proffering of legal advice between lawyer and client
All of the information exchanged during the relevant period was gathered in the context of investigations that were being undertaken into staff conduct.

It is also asserted that the release of the information sought would, given the sensitivity and timing of the request, undermine the proper conduct of public affairs, namely the co-working between the Local Authority and the Governing Body to resolve important issues at the school.

The legislation allows you to use the information supplied for your own personal use. Please be aware that any commercial or other use, for example publication, sale, or redistribution may be a breach of copyright under the

Copyright, Designs and Patents Act 1988 as amended unless you obtain the copyright holder's prior permission.

Not all the information that is supplied which is covered by copyright will be the Council's copyright, for example it may be the copyright of a government department or another Council. You should seek either the Council's consent or their consent as appropriate. The Council is willing to advise you of any such potential issues on request. In order to make a request to re-use the information please contact the Information Governance Manager using the details below.

If you are dissatisfied with the handling of your request please write to:

Information Governance Manager
Information and Support
Leicester City Council
FREEPOST (LE985/33)
New Walk Centre
LEICESTER LE1 6ZG
e-mail: info-requests@leicester.gov.uk

Your request for internal review should be submitted to the above address within 40 (forty) working days of receipt by you of this response. Any such request received after this time will only be considered at the Council's absolute discretion.

You can also complain to the Information Commissioner at:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow SK9 5AF
Telephone: 01625 545 700
www.informationcommissioner.gov.uk

Please be aware that the Information Commissioner does not normally consider appeals or complaints until the internal appeals and complaints processes of the public authority which is answering the request have been exhausted. You are therefore advised to complain or appeal to the Information Governance Manager before contacting the Commissioner.