

FREEDOM OF INFORMATION ACT 2000

Your request for information has now been considered and the Council's response to your questions is shown below.

You asked:

Please provide me with the following data:

- 1. What proportion of your current qualified social worker workforce* can be considered newly qualified** in a) adult services and b) children's services? Please show how you worked out any percentages.**

	Total number of Social Workers	Total number newly qualified	% newly qualified SW in workforce
Adults	128 fte	29 fte	23%
Children	162.23 fte	15 fte	9.25%

The percentages are worked out as follows: Number of newly qualified Social Workers by division divided by total number of Social Workers for division.

- 2. What is the starting salary for newly qualified social workers in a) adult services and b) children's services?**

a) £25,727 b) £24,892.

- 3. Do you have any official policies, targets or quotas when it comes to how many/what proportion of newly qualified social workers you employ at any one time in either service? If so, please provide details.**

No.

- 4. Are you currently actively recruiting newly qualified social workers in adult and/or children's services?**

Yes for adult services, no for children's.

- 5. Are you currently open to considering applications from newly qualified social workers for jobs advertised in adult and/or children's services?**

Yes for both service areas.

6. Do you currently run the assessed and supported year in employment (ASYE) or equivalent scheme for newly qualified social workers in a) adult services and b) children's services?

Yes for both service areas.

7. How many social workers are currently taking part in your assessed year in a) adult services and b) children's services, if applicable?

Cohort 1 (Jan 2013-Jan 2014, so this cohort is now completing) = 9 candidates from adult services; 8 from children's services.

Cohort 2 (Oct 2013-Oct 2014) = 5 candidates from adult services; 7 from children's services.

Cohort 3 (possibly to start mid 2014) is yet to be confirmed, so cannot give numbers at present.

*** References to the social worker workforce should be taken to mean qualified social workers who are registered with a national social work regulator and employed to carry out social work duties, including social workers with management responsibilities.**

**** For the purposes of this request, a "newly qualified social worker" is defined as someone in their first year of practice, who has already gained a social work degree or equivalent and registered with a national social work regulator such as the Health and Care Professions Council in England**

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If you are dissatisfied with the handling of your request please write to:

**Information Governance Manager
Information and Support
Leicester City Council**

FREEPOST (LE985/33)

New Walk Centre

LEICESTER LE1 6ZG

e-mail: info-requests@leicester.gov.uk

Your request for internal review should be submitted to the above address within 40 (forty) working days of receipt by you of this response. Any such request received after this time will only be considered at the Council's absolute discretion.

You can also complain to the Information Commissioner at:

Information Commissioner's Office

Wycliffe House

Water Lane

Wilmslow SK9 5AF

Telephone: 01625 545 700

www.informationcommissioner.gov.uk

Please be aware that the Information Commissioner does not normally consider appeals or complaints until the internal appeals and complaints processes of the public authority which is answering the request have been exhausted. You are therefore advised to complain or appeal to the Information Governance Manager before contacting the Commissioner.