

FREEDOM OF INFORMATION ACT 2000

Your request for information has now been considered and the Council's response to your questions is shown below.

You asked:

I would like information on the number of officers and staff employed by the Council to undertake work which concerns equalities and equal opportunities policies. I would also like information relating to the cost of employing these staff and copies of or links to the Council's equality and equal opportunities policies.

ANSWER:

Embedding and addressing equalities is a responsibility of all services across the Council and is referenced in all job descriptions. This cannot be quantified specifically.

Leicester City Council has 4 employees who form the Equalities Team and are employed solely to work on equalities policies and practice across the Council. The annual cost for this team is £94,184.

There are various other members of Human Resources who work on equalities related projects and data but the amount of time cannot be quantified.

The link to our equality and diversity strategy is:

<http://www.leicester.gov.uk/your-council-services/council-and-democracy/key-documents/equality-and-diversity/our-equality-and-diversity-strategy/>

I would also like information on the councils staff stress policies and the number of staff in the last two calendar years who have taken time off work due to stress-related illness.

Please find attached our stress related guidelines - there are four parts attached.

The number of employees absent with work related stress is 445 in the last two calendar years.

The legislation allows you to use the information supplied for your own personal use. Please be aware that any commercial or other use, for example publication, sale, or redistribution may be a breach of copyright under the Copyright, Designs and Patents Act 1988 as amended unless you obtain the copyright holder's prior permission.

Not all the information that is supplied which is covered by copyright will be the Council's copyright, for example it may be the copyright of a government department or another Council. You should seek either the Council's consent or their consent as appropriate. The Council is willing to advise you of any

such potential issues on request. In order to make a request to re-use the information please contact the Information Governance Manager using the details below.

If you are dissatisfied with the handling of your request please write to:

Information Governance Manager
Information and Support
Leicester City Council
FREEPOST (LE985/33)
New Walk Centre
LEICESTER LE1 6ZG
e-mail: FOIA@leicester.gov.uk

Your request for internal review should be submitted to the above address within 40 (forty) working days of receipt by you of this response. Any such request received after this time will only be considered at the Council's absolute discretion.

You can also complain to the Information Commissioner at:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow SK9 5AF
Telephone: 01625 545 700
www.informationcommissioner.gov.uk

Please be aware that the Information Commissioner does not normally consider appeals or complaints until the internal appeals and complaints processes of the public authority which is answering the request have been exhausted. You are therefore advised to complain or appeal to the Information Governance Manager before contacting the Commissioner.