
From: Chris Fallon
Sent: 19 February 2014 13:16
To: Saqub Sheikh; husseinsuleman@hotmail.com
Cc:
Subject: Adverts

Hi Saqub,

As you are probably aware an issue has been raised with the DFE by the secular society. They have been monitoring job adverts and have complained about the gender specific requirements that have been stated in the Madani adverts. I have spoken to Hussein about this (I didn't have a mobile number for you) His position, as always, is to ensure that the school operates within the law and he has agreed that the school will amend any adverts that are not compliant.

Elaine McHale has asked that myself and [redacted] visit the school next week to discuss the matter in more depth so that we can report back to the DFE on our agreed response.

[redacted] will be in contact with you and Hussein next week to see if this can be set up

Regards

Chris

From: Chris Fallon
Sent: 28 February 2014 08:29
To: Saqub Sheikh
Cc: Elaine McHale;
Subject: FW: Emailing: National Secular Society - Concerns raised over sex discrimination against teachers in Muslim schools
Importance: High

Thanks Saqub,

will update the DFE on the actions you have taken, and reiterate that it remains your intention to fully comply with the legal requirements in terms of recruitment

Can you send me your mobile number just in case we need another discussion today

Regards

Chris

From: Saqub Sheikh [mailto:ssheikh@madanihigh.leicester.sch.uk]
Sent: 27 February 2014 18:06
To: Chris Fallon
Cc:
Subject: RE: Emailing: National Secular Society - Concerns raised over sex discrimination against teachers in Muslim schools
Importance: High

Good afternoon Chris,

I can confirm that I have instructed all our agencies that I work with on recruitment to remove any adverts that they have placed on our behalf. On our school's website, we have no 'live' adverts neither.

One of the links mentioned in the information below is a PDF version which has 'captured' (cropped) an old advert placed on 5th February 2014. This is not a 'live' advert anymore. The Capita link is surprising as I have instructed them to stop and they have confirmed this also to me. On the link it says at the top, 'this job has ended'. However, I will inform Capita again that all Madani adverts should no longer be seen even if the post has ended.

I will of course review the article published by the Secular Society and determine if any further actions should be taken accordingly and discuss these with you should this be prudent going forwards.

Kind regards,

Saqub Sheikh
Executive Headteacher

Madani Schools Federation, Evington Valley Road, Leicester, LE5 5LL. Tel : 0116 2498080
Fax : 0116 2735647 Email: ssheikh@madanihigh.leicester.sch.uk

From: Chris Fallon [mailto:Chris.Fallon@leicester.gov.uk]
Sent: 27 February 2014 17:30

To: Saqub Sheikh

Cc:

Subject: Emailing: National Secular Society - Concerns raised over sex discrimination against teachers in Muslim schools

1. Skip to content

Hi Saqub,

Can you confirm as a matter of urgency that these adverts have been removed from the web. The link on the press release below still works, and we are being asked more questions by the DFE

Regards

Chris

From: Chris Fallon
Sent: 17 March 2014 14:15
To:
Subject: FW: Madani school/Channel 4 news

From: Chris Fallon
Sent: 03 March 2014 13:38
To: Saqub Sheikh
Cc:
Subject: Madani school/Channel 4 news

Hi Saqub,

Apparently Channel 4 News want to persue this issue and may well be in touch with the school
it might be worth linking with our Press Offcie to agree a strategy

regards

Chris
