

Freedom of Information Act 2000

Your request for information has now been considered and the Council's response to your questions is shown below.

You asked:

Of the schools making up the community for your Local Authority:

How many schools do you deliver HR and Payroll services to? (either directly or indirectly through a third party).

What is the scope of HR and Payroll services provided to the schools?

Answer:

Please see the attached spreadsheet 2014 05 29 Stanswood 5721 Attachment.

If these are detailed in a traded services/SLA document please also provide a copy to the email or postal addresses detailed below.

Please see attached 2014 05 29 Stanswood 5721 SLA Document.

Please be advised that we have withheld information that we consider to be commercially sensitive.

This therefore acts as the statutory refusal notice required by section 17.1 of the Freedom of Information Act 2000 because of the reasons contained in FOIA S43.2 – the disclosure of this information would, or would be likely to, prejudice the commercial interests of any person (including the authority holding it).

We have also withheld some of the names contained within this document since we consider that to be an absolute exemption under section 40(2) (personal data), and this therefore constitutes a refusal under section 17 of the Freedom of information Act 2000.

What is the price for each service, per employee? (Please state the alternative if prices are not provided per employee)

This therefore acts as the statutory refusal notice required by section 17.1 of the Freedom of Information Act 2000 because of the reasons contained in FOIA S43.2 – the disclosure of this information would, or would be likely to, prejudice the commercial interests of any person (including the authority holding it).

How are HR and Payroll services provided to the schools? Specifically:

Do you provide these services directly (i.e. you employ your own HR and/or Payroll department).

Do you currently outsource this provision to a third party? If so, who is that third party?

Do you operate a broking service from which schools can purchase these services? If so who is the responsible officer within your organisation for this?

Given the Governments agenda around the Academy/Free school initiative, do you have any intention in the short term or medium to change the way in which HR and Payroll services are delivered to your community of schools?

How many employees are employed in each of the schools?

When are the HR and Payroll contracts with the schools due for renewal?

Please see the attached spreadsheet 2014 05 29 Stanswood 5721 Attachment.

The legislation allows you to use the information supplied for your own personal use, or for journalistic purposes. If the information is a dataset (which does not relate to the environment), you may also use the information for commercial re-use under an [Open Government Licence](#).

If you are dissatisfied with the handling of your request please write to:

**Information Governance Manager
Information and Support
Leicester City Council
FREEPOST (LE985/33)
New Walk Centre
LEICESTER LE1 6ZG
e-mail: info.requests@leicester.gov.uk**

Your request for internal review should be submitted to the above address within 40 (forty) working days of receipt by you of this response. Any such request received after this time will only be considered at the Council's absolute discretion.

You may also seek independent advice from the Information Commissioner at:

**Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow SK9 5AF
Telephone: 01625 545 700
www.informationcommissioner.gov.uk**

Please be aware that the Information Commissioner does not normally consider requests until the internal appeals process of the Council has been exhausted. You are therefore advised to appeal to the Information Governance Manager before contacting the Commissioner.