

## FREEDOM OF INFORMATION ACT 2000

Your request for information has now been considered and the Council's response to your questions is shown below.

You asked

Has the authority made any compulsory redundancies from 1 April 2010 – 31 March 2011?

Answer

Yes

Please provide the number of employees (headcount) by gender taking a) voluntary early retirement; b) voluntary redundancy and c) made compulsorily redundant from 1 April 2010 – 31 March 2011.

	Male	Female	Total
Voluntary early retirements		12	12
Voluntary redundancies			
Compulsory redundancies			
Total redundancies	22	46	68

Please provide the number (headcount) of i) full time and ii) part time employees by gender taking a) voluntary early retirement; b) voluntary redundancy and c) made compulsorily redundant from 1 April 2010 – 31 March 2011.

	Full-time male	Full-time female	Total full-time
Voluntary early retirements	0	4	4
Voluntary redundancies			
Compulsory redundancies	18	14	32
Total redundancies	18	14	32

	Part-time male	Part-time female	Total part-time
Voluntary early retirements	0	8	8
Voluntary redundancies			
Compulsory redundancies	4	32	36

	Part-time male	Part-time female	Total part-time
Total redundancies	4	32	36

From 1 April 2010 – 31 March 2011 please provide a breakdown of the numbers (headcount) taking early retirement, voluntary redundancy or being made compulsorily redundant for each financial year by the occupational groups listed below.

		Voluntary early retirements	Voluntary redundancies	Compulsory redundancies	Total redundancies
1	Administrative and secretarial staff	2		13	13
2	Building control / Planning officer				
3	Care worker (adult social care) – includes care workers in daycare, residential and domiciliary care	1	6		6
4	Care worker (children's social care) – includes care workers in children's centres, residential homes, family support, outreach and domiciliary care				
5	Catering staff (cooks and kitchen/catering assistant)		1		1
6	Cleaner		1		1
7	Contracts and procurement officer				
8	Electrician				
9	Finance officer				
10	HR staff				
11	ICT staff (technician / professional)				
12	Librarian				
13	Library assistant				
14	Occupational therapist				
15	Plumber				

16	Registered social worker (adults including mental health)				
17	Registered social worker (children and youth)				
18	School midday assistant / supervisor	1			
19	Teaching assistant	4	13		13
20	Waste and refuse operative		9		9
21	Youth worker				
22	Other	4	25		25

What was the total revenue expenditure in the financial year 2010/11 in respect of (a) Severance payments or compensation arising from voluntary early retirement or voluntary redundancy, (b) Payments to the Local Government Pension Scheme in respect of pension strain costs arising from voluntary early retirement; voluntary or compulsory redundancy, (c) Other costs associated with voluntary early retirement, voluntary or compulsory redundancy.

		Total expenditure during the financial year 2010/11
a	Severance payments or compensation arising from voluntary early retirement or voluntary redundancy	292,816.29
b	Payments to the Local Government Pension Scheme in respect of pension strain costs arising from voluntary early retirement; voluntary or compulsory redundancy	300,433.3
c	Other costs associated with voluntary early retirement, voluntary or compulsory redundancy.	None

Please provide the number (headcount) of agency staff supplied to the authority on a) 1 April 2010 and b) 31 March 2011. If you are unable to provide the figures for these 2 dates, please provide the figures for the nearest dates for which data is available.

	01-Apr-10	31-Mar-11
Number of agency staff	834	564

Please provide the number (headcount) of apprentices employed by the authority on a) 1 April 2010 and b) 31 March 2011. If you are unable to provide the figures for these 2 dates, please provide the figures for the nearest dates for which data is available.

	01-Apr-10	31-Mar-11
Number of apprentices	85	70

From 1 April 2010 – 31 March 2011, has the authority completed equality impact assessments (EIAs) on a) the initial proposals and/or b) the final outcome of any redundancies made?

Initial proposals	Yes - in all cases
Final outcomes	Yes - in all cases

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Not all the information that is supplied which is covered by copyright will be the Council's copyright, for example it may be the copyright of a government department or another Council. You should seek either the Council's consent or their consent as appropriate. The Council is willing to advise you of any such potential issues on request. In order to make a request to re-use the information please contact the Head of Information Governance using the details below.

If you are dissatisfied with the handling of your request please write to:

**Head of Information Governance**  
**Information and Support**  
**Leicester City Council**  
**FREEPOST (LE985/33)**  
**New Walk Centre**  
**LEICESTER LE1 6ZG**  
e-mail: [foia@leicester.gov.uk](mailto:foia@leicester.gov.uk)

Your request for internal review should be submitted to the above address within 40 (forty) working days of receipt by you of this response. Any such

request received after this time will only be considered at the Council's absolute discretion.

You can also complain to the Information Commissioner at:

**Information Commissioner's Office**

**Wycliffe House**

**Water Lane**

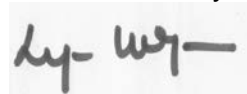
**Wilmslow SK9 5AF**

**Telephone: 01625 545 700**

[www.informationcommissioner.gov.uk](http://www.informationcommissioner.gov.uk)

Please be aware that the Information Commissioner does not normally consider appeals or complaints until the internal appeals and complaints processes of the public authority which is answering the request have been exhausted. You are therefore advised to complain or appeal to Head of Information Governance before contacting the Commissioner.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Lynn Wyeth', is written over a light grey rectangular background.

**Lynn Wyeth**

**Head of Information Governance**