

	Please answer questions 1 to 12 either Yes or No
Leicester City Council	
1. Does your organisation use formal coaching for staff?	Yes
2. Is coaching available to staff who are not in the top three tiers of officer?	Yes
3. Is coaching available to senior staff (senior is defined as the top three tiers of officer)?	Yes
4. Do you coach new starters?	No
5. Do you seek to increase personal performance through coaching?	Yes
6. Do you seek to increase organisational performance through coaching?	Yes
7. Do you use external coaches?	Yes
8. Do you use internal coaches?	Yes
9. If so, do you use line managers for internal coaches?	Yes
10. Do you provide training for internal coaches?	Yes
11. Do you monitor the quality of coaching?	Yes
12. Do you evaluate the impact that coaching has on performance?	No
13. If so, how do you measure that impact?	N/A

Please select Yes or No

Yes

No