

FREEDOM OF INFORMATION ACT 2000

Your request for information has now been considered and the Council's response to your questions is shown below.

You asked:

The % change in pay which the council has assumed in its budget planning for 2012-13. I am interested in the figure related to the annual pay rise (or freeze) decided through National Joint Council negotiations.

ANSWER:

The Council has included a provision of 1% for estimated 2012/13 pay awards.

The financial cost of above change.

This value of this provision is £1.717m in 2012/13.

Any NJC-linked change in pay, in % terms, which the council has assumed in its budget planning for later years, but only if assumptions for later have been made.

For planning purposes the Council has included a provision of 1% in 2013/14, 1% in 2014/15 and 1.5% in 2015/16.

The financial cost of above changes.

The additional provisions are as follows:

2013/14 £1.695m

2014/15 £1.695m

2015/16 £2.571m

If the council is opted out of the NJC pay structure, please indicate any budget assumptions the council has made for cost of living pay changes for 2012-13 and later years.

Not applicable.

The salary of your highest paid employee; the salary of your lowest paid employee (excluding and including apprentices); the mean average salary of all non-school staff; and the median average salary of all non-school staff.

Highest – 140,229

Lowest - 12,145

Apprentice – 7,100

Mean Average - 22,970.31

Median Average - 22,896.00

Whether the council has included or intends to include a pay multiple in the pay policy required by section 40 of the Localism Act and, if so, what that pay multiple is.

The council intends to put a pay multiple into our Local Pay Policy, the pay multiple will be 6.12:1

If the council has set a pay multiple at which it would like to aim, as per paragraph 20 of DCLG's guidance on pay policies, and what that aspirational pay multiple is.

The council does not intend to include an aspirational pay multiple.

Whether the pay multiples in your pay policies use the median or mean salary of staff.

Median.

Whether the pay multiple will or won't include schools staff.

The pay multiple will not include schools staff.

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Not all the information that is supplied which is covered by copyright will be the Council's copyright, for example it may be the copyright of a government department or another Council. You should seek either the Council's consent or their consent as appropriate. The Council is willing to advise you of any such potential issues on request. In order to make a request to re-use the information please contact the Information Governance Manager using the details below.

If you are dissatisfied with the handling of your request please write to:

**Information Governance Manager
Information and Support
Leicester City Council
FREEPOST (LE985/33)
New Walk Centre
LEICESTER LE1 6ZG**

e-mail: FOIA@leicester.gov.uk

Your request for internal review should be submitted to the above address within 40 (forty) working days of receipt by you of this response. Any such request received after this time will only be considered at the Council's absolute discretion.

You can also complain to the Information Commissioner at:

Information Commissioner's Office

Wycliffe House

Water Lane

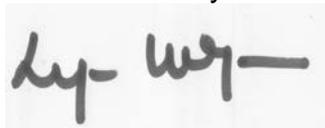
Wilmslow SK9 5AF

Telephone: 01625 545 700

www.informationcommissioner.gov.uk

Please be aware that the Information Commissioner does not normally consider appeals or complaints until the internal appeals and complaints processes of the public authority which is answering the request have been exhausted. You are therefore advised to complain or appeal to the Information Governance Manager before contacting the Commissioner.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Lynn Wyeth', is written on a light-colored rectangular background.

Lynn Wyeth

Information Governance Manager