

FREEDOM OF INFORMATION ACT 2000

Your request for information has now been considered and the Council's response to your questions is shown below.

You asked:

Does the council pay any staff below the living wage rate? (This is currently set at £7.20)

Yes

If so, how many staff are paid below this rate?

All employees are paid above the £6.08 National Minimum wage for people over 21. These posts have been evaluated against a recognised local government job evaluation scheme.

Some of these employees are on a rising scale that with annual increments will bring them above the living wage rate as their length of service increases.

The majority of employees receiving less than £7.20 per hour hold manual posts such as cleaners and kitchen assistants. There are also a large volume of lunchtime supervisors within schools. These posts are usually part time and in some cases are not the post holders only role. In many cases these posts are held by employees that are not the sole income earner of the household.

Total employees earning below £7.20 per hour

1199 of which 550 are school posts.

49 posts are apprentices these are paid either minimum wage or appropriate apprentice rates.

Is any staff within the council employed through agencies or sub-contractors?

Yes

If so, are these staff paid below the living wage rate (£7.20) and how many does this apply to?

120

Does the Council have any intention of becoming an accredited living wage employer?

Within the current financial situation facing this authority, it would be difficult to afford setting a minimum wage level at the 'Living wage' rate rather than the statutory minimum wage rate. This does not mean to say that we would not ever consider it.

How many are employed by the council in total?

15,132 – Total including schools

7,821 – Non Schools total

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If you are dissatisfied with the handling of your request please write to:

Information Governance Manager
Information and Support
Leicester City Council
FREEPOST (LE985/33)
New Walk Centre
LEICESTER LE1 6ZG
e-mail: FOIA@leicester.gov.uk

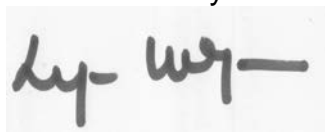
Your request for internal review should be submitted to the above address within 40 (forty) working days of receipt by you of this response. Any such request received after this time will only be considered at the Council's absolute discretion.

You can also complain to the Information Commissioner at:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow SK9 5AF
Telephone: 01625 545 700
www.informationcommissioner.gov.uk

Please be aware that the Information Commissioner does not normally consider appeals or complaints until the internal appeals and complaints processes of the public authority which is answering the request have been exhausted. You are therefore advised to complain or appeal to the Information Governance Manager before contacting the Commissioner.

Yours sincerely



Lynn Wyeth
Information Governance Manager

