



## **East Midlands Anti- Human Trafficking Partnership Terms of Reference 2014**

### **1. Purpose**

The aim of the East Midlands anti-human trafficking partnership is to co-ordinate the efforts of local authority and charitable bodies in our region to:

- Raise public awareness of human trafficking and slavery
- Support the work of the police in their efforts to detect human trafficking and bring suspects to justice.
- Provide help for rescued victims of human trafficking/slavery

### **2. Membership**

It is expected that all members will behave in a respectful way towards each other affording all members the right to speak and be heard.

In the first year the group will be chaired by Lincolnshire County Council. The Vice Chair will be from Baca.

Members will be invited to join the group and the group will then grow organically as other key players are identified and then invited.

### **3. Expectations of Members**

There are a number of expectations of representatives who are part of the partnership. They are expected to:

- Attend all meetings – if absence is unavoidable they may send a substitute who will take responsibility for briefing appropriately
- Read papers sent out with the agenda and prepare to share information and engage in discussions during and between meetings
- Feed back to their organisations as appropriate
- Undertake any actions they have agreed to take responsibility for
- Look to raise the profile and understanding in the organisation they work for and where appropriate identify knowledge gaps that the partnership can then address
- Understand that sensitive information will be shared at this meeting and this needs to be treated with respect and the appropriate confidentiality

### **4. Frequency of Meetings**

A meeting will be held once a quarter. Meeting dates going forward will be set on an annual basis.

## 5. Aims and Key Objectives

- Identify and develop good operational practice for identifying victims of trafficking across all services
- Promote best operational practice for identifying victims of trafficking
- Identify knowledge gaps in agencies and identify training/consultancy needs
- Develop and monitor an East Midlands co-ordinated response to all victims of trafficking
- Promotion of trafficking and slavery on to people's agenda
- Identify gaps in provision and priorities for change to address these
- Provide a forum for operational-based agencies to share intelligence, best practice and what they are doing to tackle trafficking and slavery
- Facilitate appropriate consultation and participation from the necessary agencies in identified areas of change and development
- Promotion of equality for individuals who have been trafficked, ensuring they receive the support and services they need from each agency they interact with
- Develop and agree a work plan that delivers the above and that agrees relative priorities
- The continuous monitoring of progress against agreed plans

## 6. Delegated Responsibility

The ATP is to be an advisory and an operational body and as such does not have any delegated decision-making powers. However it will make recommendations to police, Home Office, Social Care, NHS, UKHTC, East Midlands Councils and local authorities and other decision-making bodies concerning relevant trafficking and slavery policy issues.