

***** Managers must cascade this In Contact to all staff *****

Local Government Services (LGS) Pay Award 2023

Agreement has now been reached nationally on the 2023 pay award for LGS employees.

The award is an increase of £1,925 on each point up to LCC's spinal column point 38, and 3.88% on points 39 and above, with effect from 1 April 2023.

Our local LGS pay scales have been amended accordingly and salaries applicable from 1 April 2023 are set out below. The [pay scales](#) are also available to view on InterFace.

The new rates and associated arrears will be reflected in November's pay.

Please note that staff whose pay is protected will not receive a pay increase unless the new salary for the grade of their post is now more than their protected salary.

Allowances

The allowances for standby duty and sleeping-in duty have been increased by 3.88% with effect from 1 April 2023. The new rates are as follows:

Standby: £122.57 per week (pro rata for each period of 24 hours during which the employee is required to standby, regardless of the standby period).

Sleeping-in: £40.76 per 12-hour period.

Honoraria

There will be no change in the value of honorarium payments in place during the period since 1 April 2023 where the honorarium is based on differences in grade up to grade 11 (because the increase on each point is a flat rate). However payments will be adjusted where the honorarium is based on differences in grade involving grade 12 and above (because the pay award is a percentage increase).

If you have any queries regarding the contents of this In Contact, please speak to your line manager or email central.payroll@leicester.gov.uk.

Universal credit and tax implications

Staff who are eligible for universal credit are likely to see payments impacted by the pay award.

The backdated pay to April 2023 will result in higher take-home pay in November. This could mean universal credit payments are reduced or claims may close due to the pay amount being too high to qualify.




The council is unable to provide further advice on this issue. If you are affected you should speak to your Universal Credit Work Coach via your online account or call the Universal Credit Helpline on 0800 328 5644.

The backdated pay agreement may, in some cases, cause you to enter a different tax banding. It is your responsibility to ensure your tax code is correct to ensure you are paying the right amount of tax.

If you have any queries about your tax circumstances please contact HMRC directly as the council is not able to provide tax advice.

HRP&P/TH
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LG Bands wef 1st April 2023

LG Band	SCP	Annual £	Monthly £ p	Hourly Rate £ p	2022 £
1	2	£22,366	1,863.83	11.59	£20,441
2	3	£22,737	1,894.75	11.79	£20,812
	4	£23,114	1,926.17	11.98	£21,189
3	5	£23,500	1,958.33	12.18	£21,575
	6	£23,893	1,991.08	12.38	£21,968
4	7	£24,294	2,024.50	12.59	£22,369
	8	£24,702	2,058.50	12.80	£22,777
	9	£25,119	2,093.25	13.02	£23,194
	10	£25,979	2,164.92	13.47	£24,054
5	11	£26,421	2,201.75	13.69	£24,496
	12	£27,334	2,277.83	14.17	£25,409
	13	£27,803	2,316.92	14.41	£25,878
	14	£28,770	2,397.50	14.91	£26,845
6	15	£29,777	2,481.42	15.43	£27,852
	16	£30,296	2,524.67	15.70	£28,371
	17	£31,364	2,613.67	16.26	£29,439
	18	£32,076	2,673.00	16.63	£30,151
7	19	£33,024	2,752.00	17.12	£31,099
	20	£33,945	2,828.75	17.59	£32,020
	21	£34,834	2,902.83	18.06	£32,909
	22	£35,745	2,978.75	18.53	£33,820
8	23	£36,648	3,054.00	19.00	£34,723
	24	£37,336	3,111.33	19.35	£35,411
	25	£38,223	3,185.25	19.81	£36,298
	26	£39,186	3,265.50	20.31	£37,261
9	27	£40,221	3,351.75	20.85	£38,296
	28	£41,418	3,451.50	21.47	£39,493
	29	£42,403	3,533.58	21.98	£40,478
	30	£43,421	3,618.42	22.51	£41,496
10	31	£44,428	3,702.33	23.03	£42,503
	32	£45,441	3,786.75	23.55	£43,516
	33	£46,464	3,872.00	24.08	£44,539
	34	£47,420	3,951.67	24.58	£45,495
11	35	£48,474	4,039.50	25.13	£46,549
	36	£49,498	4,124.83	25.66	£47,573
	37	£50,512	4,209.33	26.18	£48,587
	38	£51,515	4,292.92	26.70	£49,590

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12	39	£52,775	4,397.88	27.35	£50,803
	40	£54,034	4,502.86	28.01	£52,016
	41	£55,290	4,607.48	28.66	£53,225
	42	£56,555	4,712.92	29.31	£54,443
13	43	£57,929	4,827.41	30.03	£55,765
	44	£59,309	4,942.44	30.74	£57,094
	45	£60,680	5,056.65	31.45	£58,413
	46	£62,059	5,171.59	32.17	£59,741
14	47	£63,565	5,297.12	32.95	£61,191
	48	£65,082	5,423.47	33.73	£62,651
	49	£66,599	5,549.90	34.52	£64,111
	50	£68,108	5,675.70	35.30	£65,564
15	51	£69,695	5,807.93	36.12	£67,092
	52	£71,340	5,945.04	36.98	£68,676
	53	£73,024	6,085.32	37.85	£70,296
	54	£74,748	6,229.04	38.74	£71,957

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