**Leicester city children placed in another LA and referral is about adult worker in other LA:**

* Referral to be made to LADO in other LA and LADO in Leicester City.
* LADO in Leicester City ensures commissioning are aware/IRO is aware and LADO of the other LA is aware. Checks child’s needs are being met.
* Referral made for patterning and NFA after Initial consideration.

LADO coordinates clear outcome with Agencies including employer

**Sec 47 not agreed**

Consideration given to further advice and guidance. Internal investigation and risk assessment.No further action

Further LADO tracking dependent on the level of concern being considered.

**Where the threshold for a strategy discussion is not met**

but there is a Criminal investigation and/or pattern of concerns, then LADO will convene a LADO meeting with police, social care and employer to evaluate the concerns and agree actions necessary.

Does not meet the threshold for a strategy discussion nor a pattern of concerns

* Advice and guidance given to the employer/referrer.
* Consideration of an Internal investigation

If adult of concern works with adults then advise referrer to refer to PIPOT

Not met LADO threshold signposting. Contact completed if required for patterning, accountability, tracking of actions.

* **\*\***Where a concern/allegation is made about a specific child (against a person working or volunteering with children) that meets the threshold for a WT strategy discussion the operational team will coordinate and chair the meeting inviting the LADO.
* If the child is the responsibility of another LA but employer is in Leicester, then LADO will request that the other LA chair the strategy discussion and invite the Leicester LADO
* If the threshold is not met for a WT strategy discussion for a specific child but enquiries are needed due to the wider safeguarding implications for other children, then the LADO will coordinate and chair either a WT strategy discussion or a professional’s discussion including social care.
* If there are complex issues e. g several children or adults locally and across borders the LADO will discuss with the TM and agree who is best to coordinate and chair the strategy discussion.

**Outcome LADO meeting**

Consider recommendations for ongoing safeguarding DBS/Referral to Regulatory Body/Ongoing Management of Risk

Outcome form to adult. Letter to children and/or family

No further action

Further LADO tracking or advice and guidance dependent on the level of concern being considered in the internal investigation

**LADO meeting convened by LADO to consider outcome of Sec 47 enquiries.** Maybe a series of LADO meetings required

Referral created in LL workspace and checks completed on adult, child and organisation and previous information saved to LL workspace

**Threshold met for a Strategy Discussion.**

Strategy Discussion convened by Childrens Social Care as per WT. (see exceptions below) \*\*

LADO and employer to be included in Strategy Discussion unless good reason employer should not be included. **\*\***

* Interim Safeguarding Arrangements
* Date booked for LADO follow up meeting

**LADO referral received**

**LADO rep considers if the referral meets the LADO criteria within 4 hours.**

Does the person work/volunteer with children?

Behaved in a way that has harmed a child or may have harmed a child

Possibly committed a criminal offence against or related to a child

Behaved towards a child/ren in a way that indicates they may pose a risk of harm to children.

**Sec 47 initiated**

Enquiries initiated by Childrens Social Care/Police

Interim Safeguarding Arrangements